# DAVIDSON-DAVIE COMMUNITY COLLEGE

## Students

# STUDENT RECORDS - FERPA

POLICY 5.4.3

All student records must be current and maintained with appropriate measures of security and confidentiality. The College is responsible for complying with all legal requirements pertaining to the maintenance, review and release of records retained by the College.

# **COMPLIANCE WITH FERPA RIGHTS**

- A. The Family Educational Rights and Privacy Act ("FERPA") provides students with certain rights to privacy of their educational records and rights of access by others to their educational records. College employees are expected to fully comply with this Policy.
- B. For purposes of this Policy, "student" means an individual who is or has been in attendance at the College. It does not include persons who have not been admitted, who have been admitted but did not attend the College "Attendance" starts when the individual matriculates or complete an entry assignment by the census date of the course, whichever comes first.

### **ANNUAL NOTIFICATION OF RIGHTS**

The College shall provide every student with an annual notice of their rights under FERPA. The Office of Institutional Research is responsible for preparing and delivering this annual notice.

#### **RIGHT TO INSPECT RECORDS**

- **A.** Students who want to inspect their education records should direct that request to the individual and within the timeframe as designated in the annual notice. Records which are available for inspection shall be provided to the student during regular business hours.
- **B.** Students may obtain copies of their educational records if circumstances make on-site inspection impractical and the student is in good standing. When copies are provided, the student may be charged a reasonable fee for the actual copying expense.

### **DIRECTORY INFORMATION**

**A.** The College may release Directory Information without student consent. The College designates the following information as Directory Information:

- 1. Student's name;
- Address;
- Major field of study;
- 4. Participation in officially recognized activities and intercollegiate athletics;
- 5. Weight and height of members of intercollegiate teams
- 6. Dates of attendance, grade level and enrollment status; and
- 7. Degrees, honors and awards received.
- 8. Photos and Videos
- **B.** The College shall only release Directory Information to individuals and organizations that demonstrate, in the College's opinion, a legitimate, educational interest in the information or provide a direct service to the College; however, the College shall release Directory Information to military recruiters in compliance with the Solomon Amendment unless the student specifically restricts the release of their Directory Information.
- **C.** Students who do not wish to have their Directory Information released to the individuals and organizations identified above shall comply with the "opt out" provisions.

### **RELEASE OF EDUCATIONAL RECORDS**

- A. The College will not release a student's educational records, aside from Directory Information, to any third-party unless the student consents to the release; this policy specifies otherwise; or a valid, legal exception applies.
- **B.** The College shall disclose the education records of a student, who is under the age of 18, to:
  - 1. The student's school administrators and school counselors at the secondary school in which the student is dually enrolled, and
  - 2. to the student's parent(s) or guardian(s), so long as the parent or guardian claims the student as a dependent on the parent or guardian's federal tax return.

Prior to registration in any course at the College, a minor student must acknowledge in writing that the minor student's education records shall be disclosed as set forth in this subsection. The minor student shall provide the College with the name and address of the student's parents in which the student is a tax dependent. The College may also require parents or guardians to certify they claimed the student as a dependent on their most recent federal tax returns, as set forth in Section VII D below.

- C. Disclosures may be made to school officials which include any of the following when that person has a legitimate educational interest in having access to the information: 1) any administrator, certified staff member, or support staff member (including health, medical, safety, and security staff) employed by the College; and in the case of dual enrolled students, partner high schools 2) a member of the College's Board of Trustees; 3) a contractor, consultant, volunteer, or other party to whom the College has outsourced services or functions, such as, but not limited to: an attorney, auditor, cloud storage provider, consultant, expert witness, hearing officer, law enforcement unit, criminal or administrative investigator, insurer/insurance company adjuster, investigator, or any other claims representative, medical providers or consultants, or counselors/therapists, provided that the person is performing a service or function for which the College would otherwise use employees, is under the direct control of the College with respect to the use and maintenance of education records, and is subject to FERPA requirements governing the use and re-disclosure of PII from education records; and 4) a person serving on a committee appointed by the College, such as a disciplinary or grievance committee or other review committee.
- D. In compliance with Title IX, the College may disclose the final results of campus disciplinary proceedings in which a student respondent is charged with a violent crime or non-forcible sex offense. Upon the request of the complainant, disclosure may be made regardless of whether the respondent was found responsible. Disclosures to third parties may be made only if the student respondent is found responsible. Disclosure in this situation is limited to the name of the violator, the type of student code violation found to have occurred, and the sanction imposed by the College.
- E. The College may release a student's educational records to the student's parents when requested by the parents and: i) the student is listed as a dependent on the parents' tax returns; ii) the student violated a law or the College's policies regarding drugs and alcohol and the student is under the age of 21; or iii) the disclosure is needed to protect the health or safety of the eligible student or other individuals in an emergency situation. For disclosure of records under (i), the College may require parents or guardians to certify they claimed the student as a dependent on their most recent federal tax returns, as set forth in Section VII D below.

#### **CORRECTING RECORDS**

A student has the right to challenge an item in his/her records believed to be inaccurate, misleading or otherwise in violation of the student's privacy rights. The student may file a complaint pursuant to Policy 5.3.6 – Student Complaint. If the final decision is that the

information in the record is, in the College's determination, not inaccurate, misleading or otherwise in violation of the privacy rights of the student, the FERPA Officer shall inform the student of the right to place a statement in the record commenting on the contested information in the record or stating why he/she disagrees with the College's decision.

#### **MISCELLANEOUS**

- A. Students who believe their rights have been violated may file a complaint with the Student Privacy Policy Office, U.S. Department of Education, 400 Maryland Ave., SW, Washington D.C. 20202. Complaint must be filed within 180 days of the date of the alleged violation or the date the student knew or should have known of the alleged violation.
- **B.** A hold may be applied to the release of an official, diploma or other information requested from an official record for a student who has an overdue indebtedness to the College. A hold may be applied for failure to comply with a disciplinary directive.
- C. The College shall only destroy student records in accordance with federal and state laws and regulations and as allowed by the <u>Records Retention & Disposition Schedule</u> for North Carolina Community Colleges. The College shall not destroy student records if there is an outstanding request, grievance or legal matter related to those records.
- **D.** If the parents of a student, who is a dependent for federal tax purposes, requests access to that student's education records without prior consent of the student, the parents may demonstrate the tax dependency of a student by completing the official college document to verify tax dependency.

Adopted: May, 2020

Updated: October, 2024, October 2025

Legal Reference: 10 U.S.C. § 983; 20 U.S.C. § 1232g; 34 C.F.R. pt. 99; N.C.G.S. § 115D-10.80