

DAVIDSON-DAVIE COMMUNITY COLLEGE

Administrative

AMERICANS WITH DISABILITIES

POLICY 2.3.6

Davidson-Davie Community College is committed to fostering an inclusive environment where every member of our community, regardless of ability, can thrive. We believe that accessibility is a fundamental right and are dedicated to continually enhancing access to all our programs, services, and facilities. This policy outlines our commitment to compliance with the Americans with Disabilities Act (ADA) of 1990 as part of our broader mission to serve all community members with equity and respect.

To achieve compliance, the College shall:

1. Provide notices concerning the ADA.
2. Designate a responsible employee to coordinate ADA compliance.
3. Ensure that new and existing facilities are readily accessible to or usable by individuals with disabilities through structural changes in facilities or through other methods that are equally effective to make services, programs and activities accessible.
4. Eliminate eligibility criteria that screens out or tends to screen out individuals with disabilities or any class of individuals with disabilities from fully and equally enjoying any service, program or activity being offered.
5. Administer services, programs, and activities in the most integrated setting appropriate to the needs of individuals with disabilities that have self-identified and provided proper documentation to the employee responsible for ADA compliance at the college
6. Take appropriate steps to ensure that communications with all individuals with a disability are as effective as communications with the non-disabled community, including the furnishing of appropriate auxiliary aids and services.

The College may from time to time engage in an accessibility audit of its facilities and programs.

The College will maintain the self-evaluation and make it available to the public for three (3) years.

All allegations concerning disability discrimination or harassment shall be addressed through Policy 3.3.7 – Discrimination and Harassment (employees) or Policy 5.3.4 – Discrimination and Harassment (students).

Adopted: October 2020

Updated: October 2024

Legal Reference: 42 U.C.S. § 12101, P.L. 110-325