



# Title IX Tools

## **What is Title IX?**

Title IX is a federal law that prohibits discrimination, based on sex, in every educational program or activity that receives federal funding. Title IX allows for students who are dealing with issues such as sex discrimination, pregnancy, sexual harassment, dating and domestic violence, sexual misconduct, and stalking, to have supports in place.

## **DCCC's Commitment**

Davidson County Community College is committed to providing an educational and working environment that is free from discrimination and misconduct based on sex and gender, including discrimination on the basis of sexual orientation, gender identity, or gender expression. We also strive to provide equitable support and processes to students who have experienced harm and those who have been accused of perpetrating harm.

## **What is the difference between a complainant and a respondent?**

**Complainant:** a person who submits a complaint alleging a Title IX policy violation or is identified as the person who has allegedly experienced a Title IX policy violation

**Respondent:** a person designated to respond to a Title IX policy violation complaint or is identified as the person responsible for the alleged sexual misconduct

## **What is my duty if I observe Title IX incidences?**

It is important to report concerns involving real or perceived discrimination, harassment, sexual misconduct, sexual assault/violence, and stalking. Your role as a bystander is critical. Bystanders recognize potentially harmful interactions, feel a sense of personal responsibility, and choose to respond in a way that could positively impact the outcome. As a bystander, if you interpret an event as harmful and cannot intervene, please inform authorities immediately. If you deem it safe to do so, you may be able to interrupt the harmful interaction.

## **What happens after a report of an alleged Title IX incidence has been made?**

If an incident is reported, we will conduct a prompt, fair, and impartial investigation. After a report has been received, the Title IX Coordinator or one of the Deputy Title IX Coordinators will contact all of the involved parties to gather information. The complainant and respondent will be informed of their rights, provided with resources and educated about the investigative process. The complainant and respondent will receive final correspondence at the conclusion of an investigation.

### **Do:**

- Prioritize safety. If you are in danger, please call 911.
- Take your concerns seriously.
- Take care of yourself.
- Keep the Title IX Coordinator and/or Deputy Title IX Coordinators updated.

### **Do not:**

- Engage in the blame game.
- Ignore the situation.
- Criticize or retaliate.

# Confidential Campus Reporting Resources

## Assistance and Support:

### Campus Nurse

Kendra Benson  
Love Building Suite 206  
(336) 249-8186 ext. 6111  
campus\_nurse@davidsonccc.edu

### Campus Counselor

Ashley Meyer  
Love Building Suite 206  
(336) 249-8186 ext. 6175  
familyservices@davidsonccc.edu

## Non-confidential Campus Reporting Resources

### Emergency Resources:

#### Campus Resource Officers

Davidson: Donnie Inman  
Brooks Student Center 140  
(336) 249-8186 ext. 6729  
Cell: (336) 479-0181  
cjscook@davidsonccc.edu

#### Campus Security

Davidson: Brooks Student Center 210  
(336) 249-8186 ext. 6274  
Cell: (336) 240-4215

Davie: Justin Love  
Office: Community Building 109  
(336) 751-2885 ext. 4857  
Cell: (336) 399-2798  
justin\_love@davidsonccc.edu

Davie: Community Building 109  
(336) 751-2885 ext. 4871  
Cell: (336) 479-0204

## Non-confidential Campus Reporting Resources

### Non-emergency resources:

#### Title IX Coordinator

Candice Epps Jackson  
Brooks Student Center 218  
(336) 249-8186 ext. 4516  
titleix@davidsonccc.edu

#### Deputy Title IX Coordinators

Deputy Title IX Coordinator - Faculty/Staff  
Adrienne Friddle  
Brooks Student Center 223  
(336) 249 - 8186 ext. 4662  
titleix@davidsonccc.edu

### Community and National Resources

Davidson County Sheriff's Department: (336) 242-2105  
Davie Domestic Violence Services & Rape Crisis Center: (336) 751-4357  
Family Services Crisis Line (24 hours): (336) 243-1934  
Family Services of Davidson County: (336) 249-0237  
Legal Aid of North Carolina: 1-866-219-LANC (5262)  
Lexington Police Department: (336) 243-3302  
North Star LGBT Community Center of Winston-Salem: (336) 893-9053  
Social Services of Davie County: (336) 751-8800  
Thomasville Medical Center Emergency Department: (336) 476-2450  
Thomasville Police Department: (336) 475-4260  
LGBTQIA National Hotline: 1-888-843-4564  
National Domestic Violence Hotline (24 hours): 1-800-799-SAFE (7233)  
National Sexual Assault Hotline (24 hours): 1-800-656-HOPE (4673)