

## Behavioral Intervention Team (BIT)

### The Storm Red Alert

#### Cultivating A Culture of Care, Concern, and Compassion

The Behavioral Intervention Team (BIT) developed the Storm Alert Initiative to monitor student interactions or behaviors that occur at Davidson-Davie Community College. Based on referrals and reports, the Behavioral Intervention Team plans and implements intervention strategies to assist students. The Behavioral Intervention Team is a resource to faculty and staff should you have concerns or questions about a student's behavior or psychological state. All reporting must be submitted using the Behavioral Intervention Team Reporting form. The Behavioral Intervention Team will assess the situation and follow up with the student.

#### What are "red flag behaviors?"

Using the icon on the College's webpage and desktop, students, faculty and staff are encouraged to report student interactions, "red flag behaviors," or incidents that seem unusual or cause alarm. A "red flag behavior" is a concerning or inappropriate behavior that may be presented through a student's appearance, spoken or written words, or specific actions (in-person and online).

#### How to work with and respond to students in distress or crisis?

If you are concerned about a student, here are some suggestions for appropriate ways to respond before or after submitting a BIT report:

- Prioritize your safety and safety of others. Remember a student who is in crisis or distress does not necessarily pose a safety concern.
- Request to speak with the student and do so in private, yet safe space. Then Listen.
- Without compromising safety, try to maintain privacy and confidentiality.
- Use soft skills and work to deescalate the situation.

## THE FUTURE IS HERE.

Davidson-Davie Community College does not discriminate on the basis of race, color, national origin, religion, sex, age, disability, pregnancy, political affiliation, veteran's status, sexual orientation or gender identity in any of its programs, activities or services.

#### DAVIDSON CAMPUS

297 DCC Road  
Thomasville, NC 27360  
phone: 336.249.8186

#### DAVIE CAMPUS

1205 Salisbury Road  
Mocksville, NC 27028  
phone: 336.751.2885



- Use a calm tone of voice and welcoming body language. Keep in mind that your non-verbal skills may communicate much more than you are communicating verbally.

### **When should I submit a BIT Report?**

Even if you do not have all of the information, you can complete a Behavioral Intervention Report providing the information you have. You should make a referral in the following instances:

- Observed a concerning, unusual, or inappropriate “red flag behavior”
- Student tells you or another member of the campus community directly they need help
- Unsure of what is going on but believe it would be helpful for someone else on campus to know your thoughts/feelings and should it be necessary, reach out to the student.

### **BIT Members**

Keisha Jones, Dean, Student Engagement & Completion (Team Chair)

Leann Pate, Student Affairs Specialist (Secretary)

Demetria Nickens, Coordinator, Disability Access Services

Holly Myers, Dean Health Sciences

Lynne Watts, Director, Student Life and Leadership

Dr. Nathanael Gough, Director, Instructional Services

Ashley O’Donnell, Coordinator, High School Partnerships Davie

**Have questions or need more information?**

**Contact: Keisha Jones | 336-249-8186 ext. 6359 |**

**[conduct@davidsondavie.edu](mailto:conduct@davidsondavie.edu)**

## **THE FUTURE IS HERE.**

Davidson-Davie Community College does not discriminate on the basis of race, color, national origin, religion, sex, age, disability, pregnancy, political affiliation, veteran’s status, sexual orientation or gender identity in any of its programs, activities or services.

### **DAVIDSON CAMPUS**

297 DCC Road  
Thomasville, NC 27360  
phone: 336.249.8186

### **DAVIE CAMPUS**

1205 Salisbury Road  
Mocksville, NC 27028  
phone: 336.751.2885